

Code of Behaviour for Adults working with Children/Young People or Vulnerable Adults

It is important for all employees and volunteers and others in contact with children and vulnerable persons to:

- Treat all children and vulnerable persons with respect and dignity;
- Treat all children and vulnerable persons equally;
- Model positive, appropriate behaviour to all children and vulnerable persons we come into contact with;
- Be aware of the Church's child protection and safeguarding policy;
- Challenge and report abuse and potentially abusive behaviour;
- Develop a culture of openness, honesty and safety;
- Develop a culture where children and vulnerable persons have permission to tell and to talk about any concern or worries that they may have;
- Respect each child's and vulnerable person's boundaries and support them to develop their own understanding and sense of their rights;
- Be aware of their responsibility for the safety of all children and vulnerable person in their care;
- Work in open environment;
- Help children to know what they can do if they have a problem;

Adults must never:

- Hit or otherwise physically assault or abuse children or vulnerable persons;
- Develop sexual relationships with children or vulnerable persons;
- Develop relationships with children or vulnerable persons that could in any way be deemed exploitative or abusive;
- Act in any way that may be abusive or may place a child or vulnerable person at risk of abuse;

- Use language, make suggestions or offer advice that is inappropriate, offensive or abusive;
- Do things for a child or vulnerable person of a personal nature that they can do for themselves;
- Condone or participate in behaviour that is illegal, unsafe or abusive;
- Act in any way that is intended to intimidate, shame, humiliate, belittle or degrade;
- Engage in discriminatory behaviour or language in relation to race, culture, age, gender, disability, religion, sexual orientation or political views;
- Consume alcohol, tobacco or illegal drugs while having responsibility for or in the presence of children or vulnerable persons.

Safeguarding Policies and Procedures are available on the Diocesan Website
www.kandle.ie

And comply with the National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCCI) Policy.