



NOVEMBER 2017

A WORD FROM THE TEAM

Dear Principal, welcome back after the midterm break and we hope that you have had a good rest. This is the first of our new monthly newsletters that we hope will be useful to you from a management, ethos and religious education perspective. Our hope is to keep the information to one page each month for ease of digestion. Please feel free to contact us if you have questions.

Bryan, Camillus, Maeve

VETTING UPDATE: Brother Camillus continues to work at having SNA, ancillary staff and volunteers vetted for each school. The Diocesan Education Council discussed the new Joint Agreement proposed by CPSMA that would enable the vetting of an individual for all our schools. Our legal advice is that a change is required in the legislation so the current practice must continue for the moment. Brother Camillus is committed to this work.

FSSU: Circular 60/2017 has issued to schools and it will be a key circular for schools over the coming year or two. Treasurers of Boards of Management should ensure that copies of their end of year accounts are submitted to the diocesan office as soon as possible. Bryan will be in contact about this over the coming month.

REDEPLOYMENT PANELS: Maeve will be acting as Diocesan Panel Operator for both the Main and Supplementary Panels this year. She will keep in touch with schools as the DES releases information about staffing schedules for the coming year.

LEADERSHIP & MANAGEMENT POSTS: Many schools are currently in the process of recruiting for DP, AP I & A PII posts. Circular 63/17 has issued to schools and it now governs the recruitment process for all these posts. A new list of Independent Assessors has now been agreed with the INTO and this can be found on <http://www.kandle.ie/resources/cpsma-resources/>. This list will be reviewed again after training takes place in January 2018.

PRINCIPAL'S GATHERING: There are 20 new principal appointments in the diocese this year and we would like to take this opportunity to wish each one of them well in their new role. Bishop Denis would like to invite all principals to a gathering in **Mt St Anne's Retreat Centre, Killenard on Thursday, November 30 from 2:30-6:30**. There will be plenty of time for talk, discussion, sharing of ideas and a bite to eat. We will offer three workshops on 1- *Managing a Build*; 2- *Managing the SNA Relationship* and 3- *Managing the Complaints Procedure*. Each of these workshops will be led from the wisdom within our own school communities and we hope that they will be useful for both new and more seasoned principals. A more detailed invitation with booking details will be arriving in schools in the coming week. We look forward to seeing many of you there.

IN-SERVICE: Kits should now have been delivered to all schools. **Teachers of 3rd & 4th classes** will be invited to reflect on their use of Grow in Love beginning in January 2018. Maeve will be in contact with all schools in the coming month.



In this month of Saints and Souls may we give thanks for those ordinary people who do extraordinary things and remember in our prayers those who have gone before us marked with the sign of faith.....
